

MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK :

ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA : 30TH JUNE, 1963

The wage rates and hours of work set out in this statement have been taken from awards, determinations and agreements of industrial tribunals and, in some cases, from unregistered agreements operative at 30th June, 1963. The occupations shown are broadly representative of the occupations in the various industries for these capital cities. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work. The rates of wage and hours listed are, generally, those payable for a full week's work (excluding overtime).

ADULT MALES

Industry and Occupation	SYDNEY		MELBOURNE	
	Wage Rate		Wage Rate	
	s. d.	Hours weekly	s. d.	Hours weekly
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
<u>Boilermaking -</u>				
Boilermaker	401 0	40	393 0	40
Helper	327 6	"	319 6	"
Labourer	307 6	"	299 6	"
<u>Engineering -</u>				
Blacksmith	404 0	"	396 0	"
Brassfinisher	401 0	"	393 0	"
Coppersmith	404 0	"	396 0	"
Fitter	401 0	"	393 0	"
Labourer	307 6	"	299 6	"
Patternmaker	433 0	"	425 0	"
Shaper	401 0	"	393 0	"
Striker	334 0	"	326 0	"
Turner	401 0	"	393 0	"
<u>Foundry -</u>				
Coremaker - machine	365 0	"	357 0	"
Coremaker - jobbing	401 0	"	393 0	"
Dresser	362 0	"	354 0	"
Furnaceman	358 6	"	350 6	"
Moulder - machine	365 0	"	357 0	"
Moulder - jobbing	401 0	"	393 0	"
<u>Sheet Metal Working -</u>				
Canister Maker	337 6	"	329 6	"
Machinist	326 0	"	318 0	"
Solderer	337 6	"	329 6	"
Sheet Metal Worker, 1st Class	401 0	"	393 0	"
Sheet Metal Worker, 2nd Class	365 0	"	357 0	"
<u>Vehicle Building -</u>				
Bodymaker, 1st Class	401 0	"	393 0	"
Labourer	299 0	"	291 0	"
Painter	390 6	"	382 6	"
Springfitter	401 0	"	393 0	"
Trimmer	390 6	"	382 6	"
Wheelwright	401 0	"	393 0	"

WEEKLY WAGE RATES AND HOURS, ADULT MALES, SYDNEY AND MELBOURNE,

30TH JUNE, 1963 - (Cont'd)

Industry and Occupation	SYDNEY			MELBOURNE		
	Wage Rate		Hours	Wage Rate		Hours
	s.	d.	weekly	s.	d.	weekly
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Bootmaking -</u>						
Clicker	371	0	40	371	0	40
<u>Tailoring (Order) -</u>						
Cutter	478	0	"	420	0	"
Presser	375	6	"	375	6	"
Tailor	392	0	"	392	0	"
<u>Tailoring (Readymade) -</u>						
Cutter	399	6	"	399	6	"
Presser	375	6	"	375	6	"
Tailor	392	0	"	392	0	"
Trimmer	375	6	"	375	6	"
<u>Textile Working (Woollen Mills) -</u>						
Carder	335	0	"	335	0	"
Dyehouseman	340	0	"	340	0	"
Labourer (General)	294	0	"	294	0	"
Scourer (Wool)	353	0	"	353	0	"
Spinner	335	0	"	335	0	"
Loom Tuner	388	6	"	388	6	"
Warper (Plain)	340	0	"	340	0	"
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Baking (Bread) -</u>						
Board Hand	408	0	"	432	0	"
Bread Carter	383	0	"	388	0	"
Ovensman	419	0	"	432	0	"
Single Hand	414	6	"	472	0	"
<u>Baking (Biscuits and Cakes) -</u>						
Baker	377	0	"	357	0	"
Labourer	332	0	"	315	6	"
Mixer	362	0	"	357	0	"
<u>Brewing</u>						
Cellarman	371	0	"	365	0	"
Driver (Motor, 3 tons)	390	6	"	355	6	"
Labourer	371	0	"	356	0	"
Malt Hand	371	0	"	362	6	"
Towerman	380	6	"	365	0	"
<u>Confectionery -</u>						
Confectioner (Grade 1)	382	0	"	367	0	"
Storeman	357	0	"	348	6	"
<u>Jam Making -</u>						
General Labourer	323	6	"	323	6	"
Solderer	331	0	"	331	0	"
<u>Meat Packing -</u>						
Capper	376	0	"	384	0	"
Guillotine Hand	351	0	"	400	4	"
Jokerman	368	0	"	378	6	"
Packer	351	0	"	378	6	"
Seamer	376	0	"	384	0	"
<u>Milling (Flour) -</u>						
Miller (Shift)	454	0	"	454	0	"
Packerman	366	6	"	366	6	"
Purifierman	372	6	"	372	6	"
Smuttermen	372	6	"	372	6	"
Storeman (Head)	388	0	"	388	0	"
Topman	372	6	"	372	6	"
<u>Pastrycooking -</u>						
Packer	362	0	"	310	0	"
Pastrycook	408	0	"	375	6	"

WEEKLY WAGE RATES AND HOURS, ADULT MALES, SYDNEY AND MELBOURNE,

30TH JUNE, 1963 - (Cont'd)

Industry and Occupation	SYDNEY			MELBOURNE		
	Wage Rate		Hours	Wage Rate		Hours
	s.	d.	weekly	s.	d.	weekly
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Coopering -</u>						
Cooper	401	0	40	418	0	40
<u>Furniture -</u>						
Cabinet Maker	404	0	"	383	0	"
Chairmaker	404	0	"	383	0	"
French Polisher	404	0	"	383	0	"
Wood Carver	404	0	"	383	0	"
Wood Machinist	404	0	"	383	0	"
<u>Sawmilling and Timber Yards -</u>						
Box and Case Maker	351	0	"	343	0	"
Labourer	315	0	"	307	0	"
<u>Machinist -</u>						
Boult's Carver	401	0	"	393	0	"
Moulding	401	0	"	393	0	"
Planing	401	0	"	393	0	"
Shaping	401	0	"	393	0	"
Orderman	362	6	"	354	6	"
<u>Sawyer -</u>						
Band or Jig	401	0	"	393	0	"
Circular	390	0	"	382	0	"
Tallyman	356	0	"	348	0	"
<u>PAPER, PRINTING, ETC.</u>						
<u>Bookbinding -</u>						
Bookbinder	401	0	"	393	0	"
Finisher	401	0	"	393	0	"
Paper Ruler	401	0	"	393	0	"
<u>Printing (Daily Newspapers)-</u>						
<u>Compositor (Machine) -</u>						
Day Work	531	6	"	591	0	38
Night Work	566	6	38	641	0	"
<u>Machinist (First Hand) -</u>						
Day Work	479	6	40	553	0	40
Night Work	514	6	38	603	0	38
<u>Publisher -</u>						
Day Work	423	0	40	451	6	40
Night Work	458	0	38	501	6	38
<u>Reader -</u>						
Day Work	486	0	40	552	6	40
Night Work	521	0	38	602	6	38
<u>Stereotyper -</u>						
Day Work	482	6	40	547	6	39
Night Work	517	6	38	597	6	38
<u>Printing (Jobbing Offices) -</u>						
Compositor	433	0	40	425	0	40
Linotype Operator	433	0	"	425	0	"
Machinist	401	0	"	393	0	"
Reader	411	6	"	403	6	"
Stereotyper	401	0	"	393	0	"

WEEKLY WAGE RATES AND HOURS, ADULT MALES, SYDNEY AND MELBOURNE,

30TH JUNE, 1963 (Cont'd)

Industry and Occupation	SYDNEY			MELBOURNE		
	Wage Rate		Hours	Wage Rate		Hours
	s.	d.	weekly	s.	d.	weekly
<u>OTHER MANUFACTURING</u>						
<u>Brickmaking -</u>						
Burner	370	0	40	352	6	40
Drawer	397	0	"	367	0	"
Pitman	387	0	"	378	0	"
Setter	397	0	"	367	0	"
Trucker	381	0	"	344	0	"
<u>Electrical Supply -</u>						
Electrical Fitter	509	0	"	418	6	"
Instrument Maker	540	0	"	453	6	"
Linesman	484	0	"	425	0	"
Sub-Station Maintenance Fitter	581	0	"	393	0	"
<u>Gas-making and Supply -</u>						
Coke Trimmer	338	0	"	352	6	"
Gasfitter	419	0	"	410	0	"
Labourer	351	0	"	343	9	"
Meter Tester	372	0	"	385	6	"
Operator, Retort House	368	6	"	383	6	"
Service Layer	375	0	"	402	0	"
Service Layer's Labourer	333	6	"	358	0	"
<u>Jewellery</u>						
Chainmaker	400	6	"	375	0	"
Mounter	422	0	"	414	0	"
Setter	422	0	"	414	0	"
<u>Leather and Canvas Work -</u>						
Canvas Worker	368	6	"	360	6	"
Leather Worker	368	6	"	360	6	"
<u>Tanning and Currying -</u>						
Beamsman	363	6	"	355	6	"
Labourer	321	0	"	313	0	"
Lime Jobber	359	6	"	351	6	"
<u>Machinist -</u>						
Shaving	373	0	"	365	0	"
Splitting	398	6	"	390	6	"
Unhairing	363	6	"	355	6	"
Tableman	364	6	"	356	6	"
<u>BUILDING AND CONSTRUCTION (a)</u>						
Bricklayer (Surface)	473	4	"	483	4	"
Bricklayer (Sewer or Tunnel)	493	4	"	499	2	"
<u>Builder's Labourer -</u>						
Skilled	404	7	"	440	10	"
Unskilled	387	1	"	412	6	"
Carpenter	481	8	"	486	8	"
Electrical Mechanic (Installation)	438	0	"	393	0	"
Mason (Stone)	445	0	"	445	0	"
Painter	466	8	"	483	4	"
Paperhanger	466	8	"	483	4	"
Plasterer (Surface)	468	4	"	485	10	"
Plumber	485	1	"	503	0	"
Signwriter	481	8	"	483	4	"

(a) Rates are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick pay, public holidays, following the job, etc.

WEEKLY WAGE RATES AND HOURS, ADULT MALES, SYDNEY AND MELBOURNE,

30TH JUNE, 1963 - (Cont'd)

Industry and Occupation	SYDNEY			MELBOURNE		
	Wage Rates		Hours	Wage Rates		Hours
	s.	d.	fortnightly	s.	d.	fortnightly
<u>RAILWAY SERVICES</u>						
Engine Driver (Loco) -						
Diesel-Electric, Electric or Steam	499	6	80	477	0	80
Express, Mail or Passenger	520	6	"	498	0	"
Shunting Engine	436	6	"	395	0	"
Fireman -						
Express, Mail or Passenger	394	6	"	372	0	"
Ordinary	383	6	"	361	0	"
Shunting Engine	354	0	"	334	0	"
Guard -						
1st Class	419	6	"	418	0	"
2nd Class	385	6	"	397	0	"
Porter	339	6	"	340	0	"
Shunter -						
Head	504	0	76	..		..
Leading	445	0	"	422	6	76
Ordinary	385	6	"	363	0	"
Signalman -						
1st Class	473	6	"	414	0	"
2nd Class	452	6	80	389	6	80
3rd Class	436	6	"	372	0	"
<u>ROAD AND AIR TRANSPORT</u>						
Motor Omnibuses -						weekly
Conductor -						
1st Year	337	0	80	319	6	40
Thereafter	364	6	"	340	0	"
	to					
	392	6				
Driver	418	6	"	378	0	"
Bus Greaser -			weekly			
1st Year	344	6	40	326	0	"
2nd Year	354	0	"	329	6	"
3rd Year	358	6	"	332	6	"
<u>Tramways -</u>						
Conductor -						
1st Year	)			( 319	6	"
Thereafter	)			( 340	0	"
Labourer	)			( 312	0	"
Pitman	)	(a)		(355	6	"
Track Repairer	)			( 323	6	"
Tram Driver	)			( 350	6	"
<u>Carrying Merchandise -</u>						
Carter -						
1 Horse	350	0	40	322	0	"
2 Horse	362	0	"	341	6	"
Stable Hand	351	0	"	315	0	"
Motor Lorries and Waggons -						
3 tons	(b) 384	0	"	355	6	"
Over 3 tons but under 6 tons	(c) 402	0	"	371	0	"
<u>SHIPPING AND STEVEDORING</u>						
<u>Wharf Labour -</u>						
Casual Wharf Labourer (per hour)	11	9½		11	9½	

(a) Trams ceased to run in Sydney in February, 1961. (b) Driver of Motor Vehicles with manufacturers' gross vehicle weight of 10,250 to 13,750 lbs. (c) 20,250 to 23,750 lbs. gross vehicle weight.

WEEKLY WAGE RATES AND HOURS, ADULT MALES, SYDNEY AND MELBOURNE,

30TH JUNE, 1963 - (Cont'd)

Industry and Occupation	SYDNEY			MELBOURNE		
	Wage Rate		Hours	Wage Rate		Hours
	s.	d.	weekly	s.	d.	weekly
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchering (Retail) -</u>						
Carter (1 horse)	353	6	40	345	6	40
General Butcher	398	6	"	390	6	"
Shopman	398	6	"	390	6	"
Smallgoodsman	398	6	"	390	6	"
<u>Shop Assistants -</u>						
Clothing (Men's) - Salesman	376	0	"	357	6	"
Drapery "	376	0	"	357	6	"
Footwear "	376	0	"	357	6	"
Furniture "	376	0	"	362	6	"
Grocery "	376	0	"	355	9	"
Hardware "	376	0	"	357	6	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Hotels -</u>						
Barman	351	0	"	343	0	"
Billiard Room Attendant	323	6	"	315	6	"
Cook	457	0	"	449	0	"
Handyman	323	6	"	315	6	"
Kitchenman	323	6	"	315	6	"
Porter	323	6	"	315	6	"
Waiter	323	6	"	315	6	"
<u>Hairdressing -</u>						
Hairdresser	382	0	"	370	0	"
<u>Theatres -</u>						
Electrician	413	0	"	413	0	"
Projectionist	490	6	"	490	6	"
	and			and		
	533	6		533	6	
Stage Door Keeper	322	3	"	322	3	"
Usher, Ticket Taker	334	0	"	334	0	"
<u>GENERAL LABOUR</u>						
<u>Factory Engine Driving -</u>						
<u>Engine Driver -</u>						
1st Class	383	6	"	375	6	"
2nd Class	369	0	"	361	0	"
<u>Fireman -</u>						
1st Class	358	6	"	350	6	"
2nd Class	340	6	"	332	6	"
<u>Municipal -</u>						
Concrete Floater	415	6	"	372	0	"
Labourer	384	6	"	326	0	"
<u>Storemen and Packers -</u>						
Packer (General)	357	0	"	342	6	"
Storeman (General)	357	0	"	342	6	"

ADULT FEMALES

<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
Bootmaking	247	0	40	247	0	40
Dressmaking (Readymade) - Cutter	273	0	"	273	0	"
Millinery - Cutter	273	0	"	273	0	"
Shirt Making - Cutter	273	0	"	273	0	"
Underclothing - Cutter	273	0	"	273	0	"

WEEKLY WAGE RATES AND HOURS, ADULT FEMALES, SYDNEY AND MELBOURNE

30TH JUNE, 1963 (Cont'd)

Industry and Occupation	SYDNEY			MELBOURNE		
	Wage Rates		Hours	Wage Rates		Hours
	s.	d.	weekly	s.	d.	weekly
<u>TEXTILES, CLOTHING AND FOOTWEAR-(Cont'd)</u>						
<u>Tailoring (Men's Order) -</u>						
Coat Hand (Machinist)	273	0	40	273	0	40
Trousers and Vest Hand	252	6	"	252	6	"
Tailoress	319	0	"	319	0	"
Adult Female	224	0	"	224	0	"
<u>Tailoring (Men's Readymade) -</u>						
Coat Hand (Machinist)	257	0	"	257	0	"
Trousers and Vest Hand	248	6	"	248	6	"
Adult Female	224	0	"	224	0	"
<u>Textile Working (Woollen Mills) -</u>						
Comb Minder	242	6	"	242	6	"
Darner and Mender	250	0	"	250	0	"
Gillbox Minder	240	0	"	240	0	"
Warper, Plain	245	0	"	245	0	"
Weaver, Loom	250	0	"	250	0	"
Other Adult	220	0	"	220	0	"
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Biscuit Making</u>	250	6	"	243	6	"
<u>Confectionery</u>	248	0	"	236	6	"
<u>PAPER, PRINTING, ETC.</u>						
<u>Bookbinding -</u>						
Folder	254	6	"	248	6	"
Sewer	254	6	"	248	6	"
<u>Cardboard Box Making -</u>						
Boxmaker	252	0	"	246	0	"
Other	239	0	"	233	0	"
<u>Printing -</u>						
Jobbing Office Assistant	254	6	"	248	6	"
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Clerks -</u>						
Cashier (Shops)	298	0	"	280	6	"
Clerical Assistant	295	6	"	275	3	"
<u>Shops -</u>						
Drapery Saleswoman	(298	0	"	(259	9	"
	to			and		
	(376	0		(357	6	
Footwear Saleswoman	(298	0	"	(259	9	"
	to			and		
	(376	0		(357	6	
Fruit and Confectionery Saleswoman	288	6	"	250	0	"
Newsagent and Bookstall "	298	0	"	258	0	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Hotels -</u>						
Barmaid	277	0	"	343	0	"
Housemaid	245	0	"	239	0	"
Laundress	246	0	"	240	0	"
Waitress - Head	254	6	"	248	6	"
Other	245	0	"	239	0	"
<u>Restaurants -</u>						
Pantry Maid	257	6	"	235	0	"
Waitress	257	6	"	235	0	"

WEEKLY WAGE RATES AND HOURS, ADULT FEMALES, SYDNEY AND MELBOURNE,

30TH JUNE, 1963 (Cont'd)

Industry and Occupation	SYDNEY		MELBOURNE		
	Wage Rate		Wage Rate		
	s.	d.	s.	d.	
	weekly		weekly		
<u>AMUSEMENT, HOTELS, PERSONAL</u>					
<u>SERVICE, ETC. (Cont'd)</u>					
<u>Theatres -</u>					
Female Usher, Ticket Taker, etc.	(251	3	40	(251 3	40
	(and		(and		
	(258	0		(258 0	
Ticket Seller	(258	0	36	(258 0	36
	(and		(and		
	(263	9		(263 9	

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